

STATE OF OKLAHOMA

2nd Session of the 59th Legislature (2024)

HOUSE BILL 3096

By: Hasenbeck

AS INTRODUCED

An Act relating to school employee organizations; amending 70 O.S. 2021, Section 509.11, which relates to access to school district employees; prohibiting school districts from requiring employees to meet or interact with employee organization; barring certain communications or solicitations; disallowing certain access or use that is more favorable than extended to other groups; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2021, Section 509.11, is amended to read as follows:

Section 509.11 A. No school district, employee of a school district, or employee organization shall deny by any means, including a collective bargaining agreement, a statewide professional educators' association equal access to employees of the school district, to the same extent that access is granted to other educators' associations. For purposes of this section, access shall include, but is not limited to:

1 1. Setting up informational tables at in-service or other  
2 similar teacher meetings;

3 2. Speaking at in-service or other similar teacher meetings;

4 3. Distributing information in school mail boxes or through the  
5 school ~~e-mail~~ email system;

6 4. Utilizing school district meeting rooms during nonworking  
7 hours;

8 5. Representing employees in employment matters, when requested  
9 by the employee;

10 6. Posting information on school district bulletin boards; and

11 7. Utilizing school district printing services.

12 B. Any association which utilizes school district facilities or  
13 services shall reimburse the district for any costs incurred by the  
14 district.

15 C. A school district shall not:

16 1. Require or coerce school employees to meet, communicate,  
17 listen to, or otherwise interact with an employee organization or  
18 association;

19 2. Distribute communications or membership solicitations on  
20 behalf of any employee organization or association; or

21 3. Permit an employee organization or association access to or  
22 use of the school district's meetings, events, facilities,  
23 communications systems, computer systems, equipment, supplies, or  
24 other resources on terms more favorable than extended to any other  
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1 employee organization, association, corporation, or foreign  
2 corporation seeking such access or use.

3 SECTION 2. This act shall become effective July 1, 2024.

4 SECTION 3. It being immediately necessary for the preservation  
5 of the public peace, health or safety, an emergency is hereby  
6 declared to exist, by reason whereof this act shall take effect and  
7 be in full force from and after its passage and approval.

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